



CONSTRUCTION AND PREVAILING WAGE

The prevailing wage is the rate that any laborer, mechanic, or apprentice working construction is owed in a contract with the City of Baltimore. There are different wage rates for different jobs and you should be paid for the job you are working. For example, if you are a laborer working a skilled mechanic job, you are owed the wage of a mechanic, not a laborer.

HOW DO I FILE A COMPLAINT?

You can file a complaint with the Wage Commission if you feel you have not been paid correctly. You have up to 1 year from the time of the wrong payment to file a complaint.

To file a complaint, you can walk into the office or call ahead. Staff will help you fill out a complaint form and then start an investigation.

**WHEN EMPLOYEES ARE NOT
PAID THE WAGE THEY ARE
OWED, IT THREATENS THE
HEALTH, WELFARE, AND
WELL-BEING OF THE PEOPLE
OF THE CITY OF BALTIMORE.**

WHAT IS THE LIVING WAGE?

Some service contracts in the City of Baltimore require the payment of the City's living wage. The current fiscal year 2016 hourly living wage rate in the City of Baltimore is \$11.46.

If you are a service worker on a City project, then you should be paid at least the living wage if required.

Unsure if this applies to you? Contact the Wage Commission at:

410.396.4835
or
410.396.3141

WHAT IS THE MINIMUM WAGE?

The current minimum wage for the State of Maryland is \$8.75 per hour. Most employees must be paid the Maryland minimum wage. The minimum wage will increase to \$9.25 July 2017, and then to \$10.10 July 2018. For all minimum wage complaints, please call 410-767-2357.



OVERTIME

If you work more than 40 hours a week, you are due overtime pay. Overtime pay is equal to 1.5x your normal wage.

If you work more than 8 hours in a day on a prevailing or living wage contract, you are owed overtime. If you work on Saturday, Sunday or on any day designated as a holiday by the city, you are also owed overtime.

WHAT IS THE WAGE COMMISSION?

The Wage Commission is the city agency that enforces the minimum wage, the living wage and the prevailing wage in the City of Baltimore.

If you are not being paid fairly, or if you want to look up current minimum, prevailing or living wage rates, find out more at

www.civilrights.baltimorecity.gov/wage

HAVE QUESTIONS?

If you need more information you can contact our office at:

Phone: 410.396.4835 or 410.396.3141

Email: WageIntake@baltimorecity.gov



Office of Civil Rights and Wage Enforcement

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www.civilrights.baltimorecity.gov

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Twitter: @Baltcivilrights



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Baltimore City Wage Commission



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WORKERS' RIGHTS TO FAIR PAY

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